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Microsoft 365 environments: A primer on purpose-built MSP cybersecurity services

E-book by Alex Fields, ITProMentor.com Commissioned by Acronis

Preventing cyberattacks in clients'

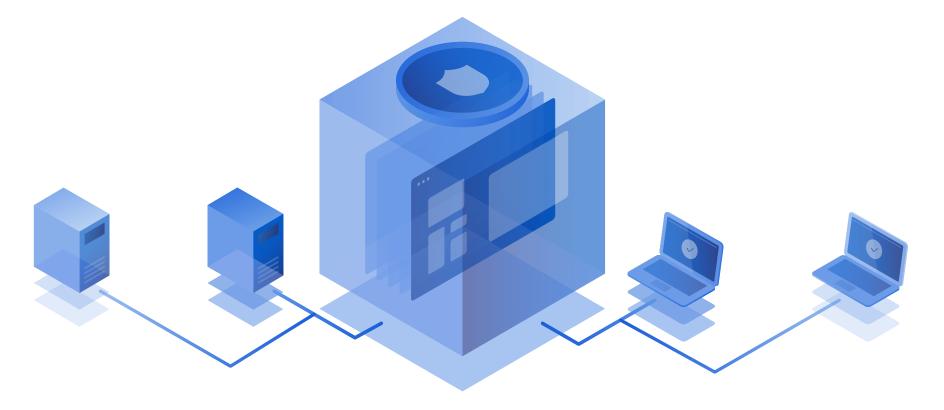


Protecting Microsoft 365 environments matters

Most organizations today, both large and small, are moving (which can prevent 99% of identity-based attacks). While older tenants also have access to this feature, it would need to be manually switched on. or have already moved to cloud-based Software-as-a-Service (SaaS) platforms such as Microsoft 365. Like any Even though Security Defaults is a great improvement for the baseline other software, these cloud-based systems require a certain configuration of new Microsoft 365 tenants, there are far more opportunities for managed service providers (MSPs) to manage risk and implement degree of technical skill to set up correctly and to secure cybersecurity initiatives for their small and mid-sized business (SMB) clients in against various threats and risks. Out-of-the-box productivity the cloud. In fact, most clients will probably want to tailor their security policies software is designed to be as easy to use as possible, with as using the help of talented professionals. And advanced features like Conditional Access are actually quicker and much less expensive to configure in the cloud few friction points as possible. than most traditional security solutions that would have been deployed onpremises in the past.

The threat landscape that has been emerging during the past few years has forced some cloud providers to re-evaluate their "default" configurations, however. Case in point, Microsoft has been taking steps to improve the default security posture of tenants in the Microsoft 365 service. For example, legacy authentication (a.k.a. 'Basic auth'), which is susceptible to password spray and other common attacks, is <u>being deprecated</u> later this year.

Microsoft also has started enabling something called <u>'Security Defaults'</u> for new tenants, which forces users to register for Multi-Factor Authentication





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Will our investments ever be enough?

One of my clients, feeling exasperated after the recent disclosure of a significant Exchange (on-premises) vulnerability, asked me whether our efforts in cybersecurity really amount to anything at the end of the day, when we have nation-state actors and other advanced adversaries out there continuously pushing the boundaries just beyond our reach. How are we supposed to keep up? "I feel like we are drowning, or at least always struggling to keep our heads above water!"

I get it: in recent months we can point to more than one major incident which was both high impact and widespread enough to touch even our SMB clients. So far, 2021 has been another stressful year in cybersecurity. But fighting the good fight still matters and there is plenty we can do to keep our heads above water. In this modern era, we must. The way we accomplish this is by adopting the principles of Zero Trust.



Three principles of Zero Trust

If you have seen references to this idea of Zero Trust in marketing materials for various cybersecurity products, you might still be confused about it. The first thing to note is that Zero Trust is not something you can buy in a box, nor is it a place that you can go. It is also more than just the latest catchphrase in the industry. It is best described as a fundamental stance or attitude toward security. Microsoft uses three basic principles to describe its approach to Zero Trust:



Verify explicitly:

This means validating as many attributes as possible when granting or denying access requests. The key Microsoft technology being leveraged here is Azure AD Conditional Access. Using Conditional Access, we can explicitly verify a user's identity, endpoint, location, and other risk indicators to determine if the request is legitimate or illegitimate.



Least privilege:

such as Windows 10 workstations.



The principle of least privilege says that you should only grant enough access to perform the requisite job duties, and no more. This rule should be applied liberally and across the board. For example, you should limit administrative access within your cloud services, as well as for your on-premises infrastructure, and even your clients' endpoints

Assume breach:

At some point, your defenses will fail, and trust will be compromised. You must plan for this inevitability accordingly. That implies having people, tools, and processes in place that can be activated and leveraged in the event of a confirmed breach event. It also means actively looking or 'hunting' for indicators of compromise in your clients' environment.

Zero Trust means literally moving beyond the concept of trust

A question arises: "What about these <u>recent high-profile supply chain attacks</u> that fundamentally took advantage of trust? Are the attackers finding ways to circumvent the Zero Trust model?" It is a good question. When an attacker compromises your vendor (whom you trust) or takes control of your domain (which is the basis of trust in your own environment), do these principles fall apart? **The answer is No**. In fact, they are even more necessary.

That is the whole point. Zero Trust means literally moving **beyond** the concept of trust. That is why we talk about **explicit** verification, granting **just enough** access, and carrying an ever-present awareness of (and ability to respond to) possible breach events.

Therefore, the framework is sound. The real question is: "How far are you willing to go on this journey?"





Solorigate (Nobelium)

Let us apply the framework above to a recent real-world attack on trust. For SolarWinds Orion is deployed at many different private and public institutions, those of you who do not already know about the Solorigate event, this was a including several in the United States government (the primary target of this attack). It is equally important to understand what Microsoft believes was the ultimate goal major cybersecurity incident that was discovered in late 2020 and early 2021 that of Nobelium: to exfiltrate email data from these government institutions (the email impacted many businesses and government agencies in the United States. The provider in many cases here is Microsoft's Office 365 Exchange Online service). attack was carried out by an extremely sophisticated actor that Microsoft later named Nobelium; the group is most likely nation-state sponsored.¹

Now, if your intended destination is email accounts hosted at a third-party Solorigate was a supply chain attack carried out against SolarWinds: a software cloud provider like Microsoft, why would you start by targeting a supply chain to company with a product called Orion, which is a suite of IT management tools. infiltrate internal networks? Why not go directly to the provider? First, realize that This implies nearly automatic privileged access to corporate networks and Microsoft's cloud service is a more abstract target; each individual organization infrastructure. The idea to infect a trusted software package used for daily IT has their own security boundary or 'tenant' within the Microsoft cloud. work and, from there, spread to other targets within the organization. Organizations connecting to this public service have existing trust relationships set up to manage their own respective tenants.

The idea is to infect a trusted software package used for daily IT work and, from there, spread to other targets within the organization.





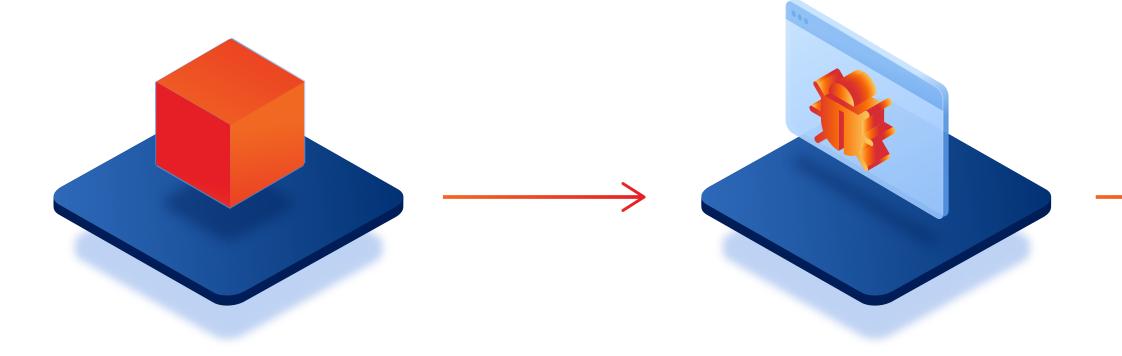








At a high level, the attack chain was carried out in the following stages:



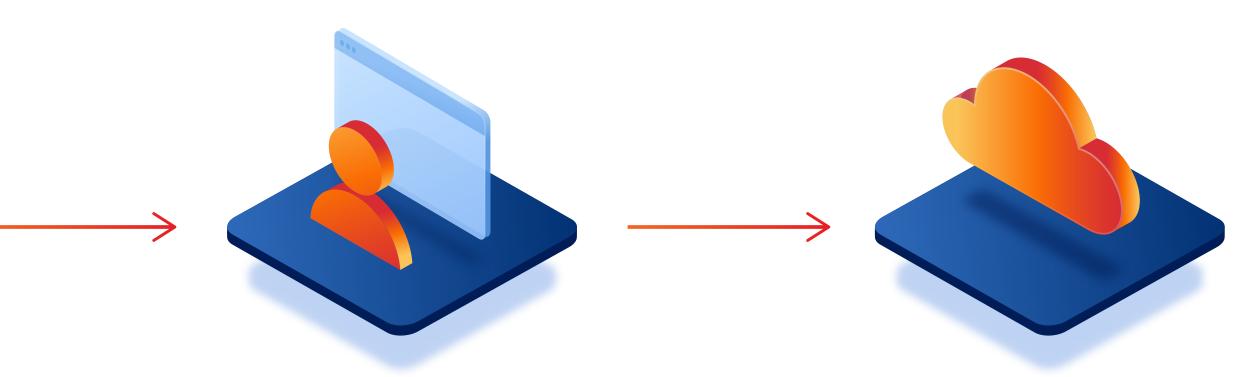
Supply chain compromise

Attackers compromise SolarWind Orion platform to inject malicious code into a legitimate DLL file

Initial access and C2

Compromised DLL is loaded when the application starts, backdoor code connects to C2 server

We do not have all the details on the initial supply chain compromise, but for the purposes of our analysis here today, it does not play a huge part. Everything that happens after that first stage takes place within your environment, and therefore you have opportunities to interrupt the attack only after the supply chain compromise has already taken place.



Hands-on-keyboard on-premises

Credential theft, escalation, and lateral movement to either: 1. Steal SAML signing key 2. Gain admin privileges

Hands-on-keyboard in the cloud

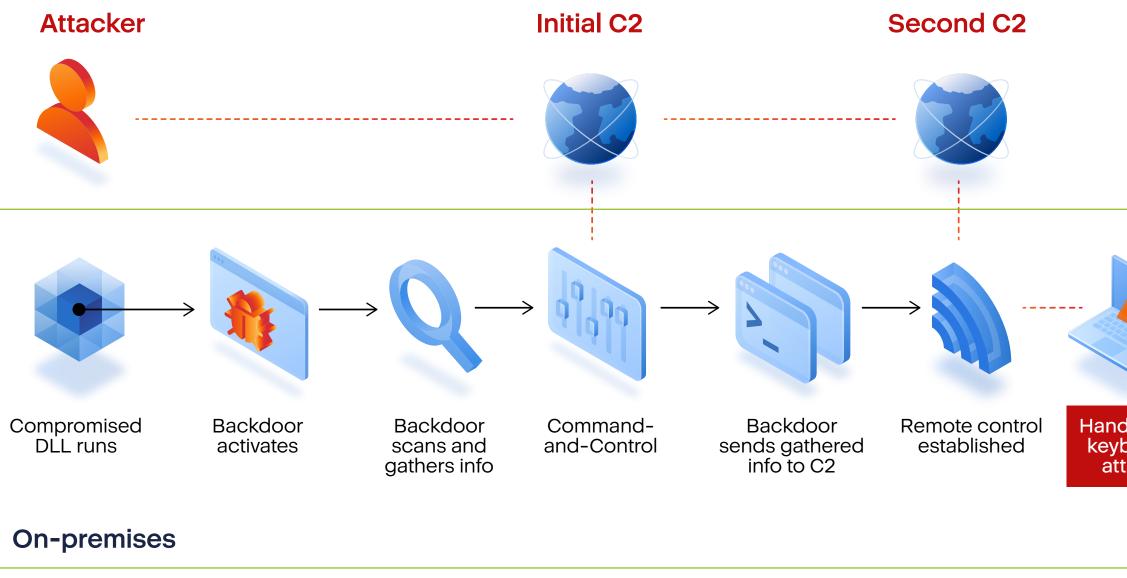
Attackers use stolen key or admin privilege to establish persistence to cloud resources and exfiltrate emails

¹Note: For more information on the Solorigate/Nobelium attack, see Microsoft's Nobelium Resource Center and also CISA's Alert AA21-008A.

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Initial Access and Command-and-Control

The latter three stages offer several good lessons for anyone trying to prevent attacks like these from impacting them in the future. Let us start by analyzing the first stage: Initial Access and Command-and-Control.



In this stage, the attackers chose carefully which organizations to target; not every backdoor that was activated was ultimately carried forward to the subsequent hands-on-keyboard attacks. Therefore, the initial command-and-control was established purely to gather information about the affected devices so that the attack group could determine whether they wanted to proceed with the attack in each instance.

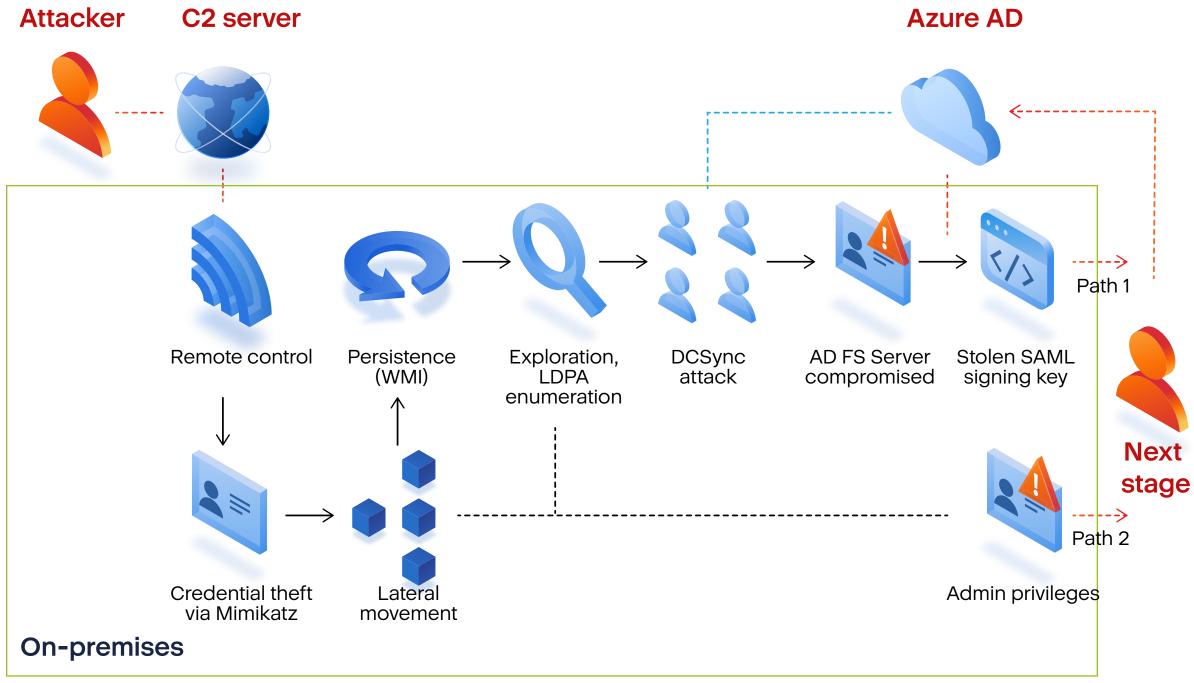
Hands-on[,] keyboard attack

The second command-and-control is established to provide remote access so that the attackers could escalate their activities to the next stage. Another interesting attribute about this phase of the attack is that the initial C2 servers generate unique domains for each affected device; this is another clue as to the maturity level of this attack, and of course, it is much harder to detect as well.



Hands-on-keyboard attacks on-premises

The next stage of the attack had one primary goal: gain access to the cloud In either case, many of the techniques that were used in this stage are (where the data is stored). This is possible through a couple of different paths: familiar to us: credential theft via Mimikatz, lateral movement and exploration, • Path 1: Find and compromise the AD FS server (if it exists) establishing persistence, and so on. Since initial access happened via compromised IT management software, gaining domain admin was fairly trivial • Path 2: Find an administrator account that has privileged access in the cloud in this case. Where most attackers would consider this step a huge victory, it was more like a given for Nobelium. What they did next was a little more unique. C2 server **Azure AD**



If the environment was set up for on-premises federation with an Active Directory Federation Services (AD FS) server, then this was the preferred path to move into the cloud. The attacker would gain control of the federation trust, and then they would steal the SAML signing key so that they could mint their own SAML tokens moving forward.

If the domain was not set up for federation (what Microsoft refers to as a "Managed" domain), then all the attackers had to do was gain access to an administrator account that held privileges both on-premises and in the cloud. Unfortunately, this is an incredibly common practice: syncing a domain admin account to the cloud and assigning that same account global administrator privileges.

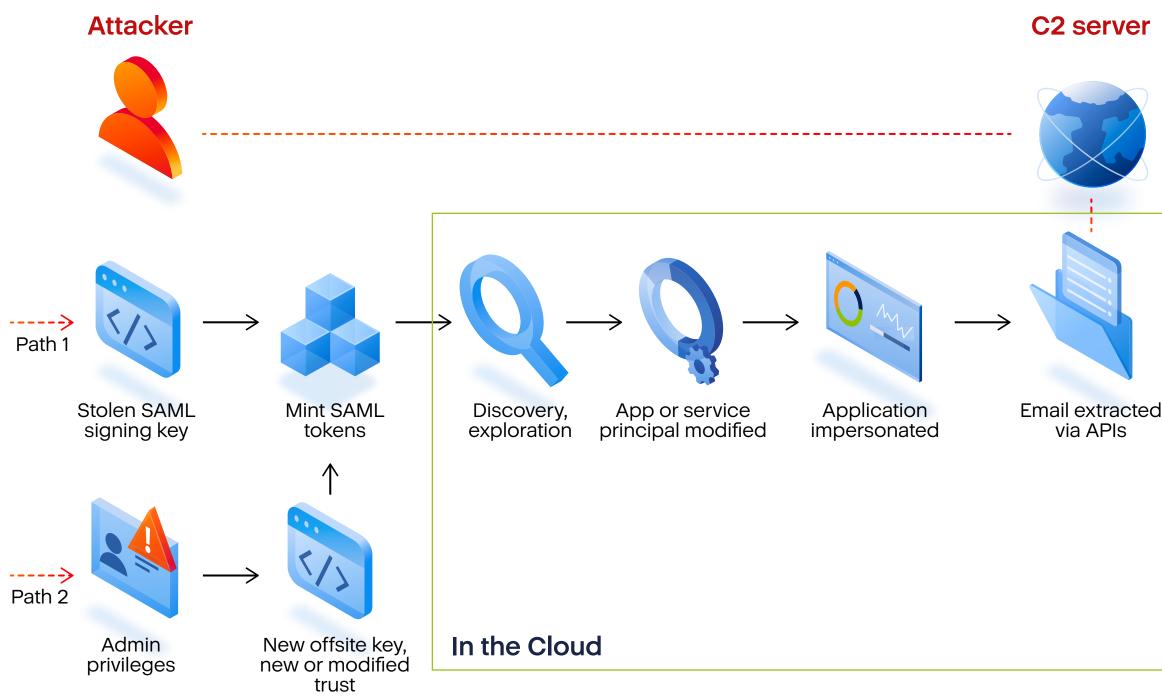






Hands-on-keyboard attacks in the cloud

In this next stage, the idea was to establish persistence in the cloud and access to the on-premises environment and, in some cases, they even took their ultimately extract email data from Exchange Online. If the attacker already cloned time to go back and remove footprints left behind from the earlier stages. the identity provider on-premises (AD FS) then they could issue their own SAML tokens. If they had started with only global administrator access, they may have had an extra step of creating a new trust with their own offsite key and then At this point, they no longer needed access minting SAML tokens from there. Either way, at this point they no longer needed



to the on-premises environment and, in some cases, they took time to remove footprints left behind from the earlier stages.

A less skilled attacker would have approached this phase differently. Most likely they would have accessed email directly either by impersonating accounts or signing into the mailboxes and then establishing forwarders. The problem with that more traditional approach is that it is very 'noisy.' It leaves a lot of audit data behind and it increases the risk that their activities will be discovered before they have accomplished their goals.

What is remarkable about this particular incident is not only that the attacker carried out a successful supply chain attack against the U.S. government and







other agencies downstream of SolarWinds, but that they were able to do so without being detected.

By looking for existing applications that were already connected to Microsoft 365, Nobelium was able to quietly add or modify permissions on those applications, and then impersonate the apps to run bulk extractions against the Exchange Online service. For example, let us say you have a third-party backup configured for your cloud-based email. That means you have an application object in Azure AD that already has access to read all emails. If you did not have such an application, then a different application object could be modified to add the permissions necessary to read emails.

Either way, the application was manipulated so that the attacker could impersonate the app at will. Thus, the requests for data being made by the application would appear to be perfectly legitimate. Essentially, the Nobelium actor was able to launder the exfiltration of massive amounts of email data. Again, they were quiet.

You might be thinking, "Well, this is highly interesting stuff, but so unlikely to touch my average SMB client!" Not true, my friend. Some SMBs were also impacted by this attack, in addition to the bigger fish. Furthermore, the reality that we live in today is that all the less skilled actors out there are watching the pros and learning from them more quickly. There are already kits available on GitHub that make it easier for others to replicate some of these same techniques.

In short, your client doesn't have to be one of the larger targets to get hit by increasingly sophisticated attacks. This is the world we live in (sorry to be the messenger).

You do not have to be one of the larger targets to get hit by increasingly sophisticated attacks. This is the world we live in.



Lessons learned

What have we learned from the Solorigate incident?

It can be tempting to throw up our hands and conclude that there is simply nothing we can do to stay ahead in today's threat landscape. Perhaps we should all just buy cyber incident insurance and call it a day. But I disagree. Yes: it can be difficult to keep treading water in such a stormy sea, but why would you stop trying to save yourself or your clients from drowning? That would be suicide indeed. Sure, you might sink anyway, but do not give up so quickly!

I suggest that we double down on the Zero Trust approach. Let us explore some of our capabilities in Microsoft 365. As we look at each of the three principles again, we will build a short checklist describing a typical 'Zero Trust' journey in the Microsoft cloud. I will also map these items against a common cybersecurity framework called the <u>CIS Critical Security Controls</u>.





Verify explicitly

1. Strong authentication (MFA)

steps to block legacy authentication if you use this method. Strong Multi-factor Authentication (MFA) is not a silver bullet, but it is still the single best thing you can do to protect your identities in the cloud (especially your admin accounts). Having another step to verify the identity of a user is crucial for preventing traditional identity-based attacks such as password spray (which is another technique that Nobelium used when they did not have the backdoor option), and is the best defense we have against phishing and credential theft. Yes, there are other email security protections available Microsoft 365 Business Premium or Enterprise plans). that can serve as a first line of defense, but in the context of a "Zero Trust" If you plan to use Conditional access (recommended) then be sure to conversation, you have to assume that your clients' end users' credentials will be exposed or harvested at some point. And that is why MFA is no longer implement at least these policies to begin: optional. As I like to tell my clients, if you do not implement MFA then you are Block legacy authentication essentially signing up to be compromised.

 Require MFA for administrators As I mentioned previously, we have multiple ways to turn this on and newer Require MFA for Azure management tenants may have this enabled by default. Require MFA for all users **Security defaults:** This option is free and available with all subscriptions. Enable These four policies when configured together mimic functionality enabled by this feature from Azure AD > Properties (scroll to the bottom of the page to find security defaults. a link to manage your security defaults).

Per-user MFA: Another free option. You can also enable or disable MFA on a per-user basis. See this article for more details. You will need to take additional

Conditional access: This is the preferred approach moving forward for most organizations. Here you have a chance to <u>customize your security policies</u> further (unlike the Security defaults, which cannot be customized). Conditional access policies require at least Azure AD Premium P1 (which is included with





advanced attacks (e.g. man-in-the-middle), but there are many other benefits Implementing strong authentication satisfies several requirements from the hidden here in terms of your overall strategy. CIS Critical Security Controls: 4.5 (Require MFA for admin accounts) and 16.3 (Require MFA for all users).

Requiring device compliance means that every device will need to be enrolled We also have passwordless authentication, but we will discuss this option later. for management before that device can be granted access to resources. This is significant for a number of reasons. First, a managed device is 71% less likely to become compromised than an unmanaged device, according to Microsoft. That In the case of Solorigate, MFA did not really concern them very much since they already had access to trusted networks and could mint their own SAML is because you are going to be able to implement device controls (e.g.: remove tokens at will. Still, it is worth mentioning that password spray did in fact play a local admin, Attack Surface Reduction rules) that further diminish the chances an role in Nobelium's overall strategy (remember password spray is 99.9% mitigated attacker can execute malware, steal credentials, move laterally, and so on.

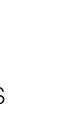
by disabling basic authentication and enabling MFA). It was just one of many Second, with device compliance in place, you start to gain inventory and control options, however. They could also lean on the supply chain compromise and gain access through other means, as we saw in the attack chain. over your clients' the hardware and software assets. This helps you to satisfy

2. Require compliant devices

<u>Conditional access policies</u> can also provide us with additional verification options. For example, <u>require devices to be marked as compliant</u>. When Software). implementing device-based policies, it is a good idea to also block unsupported device platforms, so that you do not leave gaps in this type of verification. On its That brings us to our next Zero Trust principle. own, device compliance can be an effective defense against certain types of

CIS Critical Security Controls #1 (hardware) and #2 (software). Not to mention, once you control their inventory, you can put those additional measures in place that make it more difficult for would-be attackers to gain a foothold and move around in the environment (see CSC #5: Secure Configuration of Hardware and











Least privilege

There are many ways to apply the principle of least privilege, both on-premises and in the cloud. Let us start with the assumption that attackers gaining access to internal corporate resources is already a given (as it was for Nobelium). Therefore, we want to put in place controls that create a natural limitation or 'blast' radius,' which can help to mitigate the impact of the initial breach event, and to prevent the subsequent activities that lead to further compromise in the cloud.

3. Move to cloud-only accounts (at least admins)

We already touched on this point briefly as we went through the attack chain. Can you guess? Answer: you must take extra care with your clients' most privileged accounts. It has been a long-standing best practice to use separate, dedicated administrator accounts, and to minimize the number of accounts assigned superuser privileges such as domain admin (on-premises) and global admin (in the cloud). This is covered under CSC #4: Controlled Use of Administrative Privileges.

But taking it one more step, we should also separate the local and cloud administrative accounts. Many organizations sync all of their accounts and assign full global admin privileges in the cloud to regular domain administrators. Stop it. This is a very bad practice which was exploited in the

Solorigate attack (and in others). An attacker who compromises one domain should not have automatic access to another!

Many organizations sync all of their accounts and assign full global admin privileges in the cloud to regular domain administrators. Stop it.

Furthermore, for your own environment, you should consider whether it makes sense to keep legacy on-premises infrastructure at all. Especially for SMBs, moving to 100% cloud-only accounts is a real possibility. But even if you decide that it makes sense to keep on-premises infrastructure (perhaps to support a legacy line-of-business app), do you really need to connect that legacy infrastructure to the cloud?

Very often, the original reason we historically opted to implement technologies like Azure AD Connect or AD FS was to keep our passwords the same on-premises and in the cloud. But did you know about passwordless authentication in Azure AD? What is the point of keeping password sync in place if you hardly (if ever) have to touch the password in the cloud?²





Many SMBs would benefit from simplifying their environment and removing all the extra overhead which attends directory sync: Azure AD Connect, AD FS, the last on-premises hybrid Exchange Server, and so on. More and more, these relics are becoming liabilities that frankly are not worth the hassle for most small and mid-sized organizations. Therefore, converting all of your client accounts to 'cloud-only' is a very good idea.

As we have seen with Solorigate and other attacks, adversaries will often establish their own accounts or application permissions. Therefore, it is a good idea to periodically audit your environment to see if any accounts or permissions 4. Enable admin consent request can be removed. You ought to do this for all of your accounts but pay special Third-party apps are often granted permissions to interact with data in Microsoft attention to Azure AD roles that have privileged access such as Global 365, but we can choose to control how these permission grant requests happen. administrator, Global reader, User administrator, Exchange administrator, and so By default, all users have the ability to consent to permissions requests coming on. Enterprise apps should also be audited on a regular basis. To assist in this from outside applications. You can limit or remove standard users' ability to grant endeavor, check out the <u>Azure AD Incident Response PowerShell module</u>. This these requests from Azure AD > Enterprise apps > Consent and permissions. tool includes some handy functions that allow you to output privileged accounts and application permissions, for example:

Taking it further, we can enable <u>Admin consent requests</u> from **Azure AD > Enterprise apps > User settings.** This feature will allow you to delegate the responsibility of adding and managing applications and permissions to specific users within your client's organization.

This item helps us to meet sub-controls from CSC #2: Inventory and Control of Software Assets, as well as CSC #4: Controlled Use of Administrative Privileges.

5. Regularly audit priveleged Azure AD roles + applications

\$TenantID = Get-AzureADIRTenantId -DomainName <InsertPrimaryDomain> Get-AzureADIRPrivilegedRoleAssignment -TenantId \$TenantID -CsVOutput Get-AzureADIRPermission -TenantId \$TenantID -CsvOutput

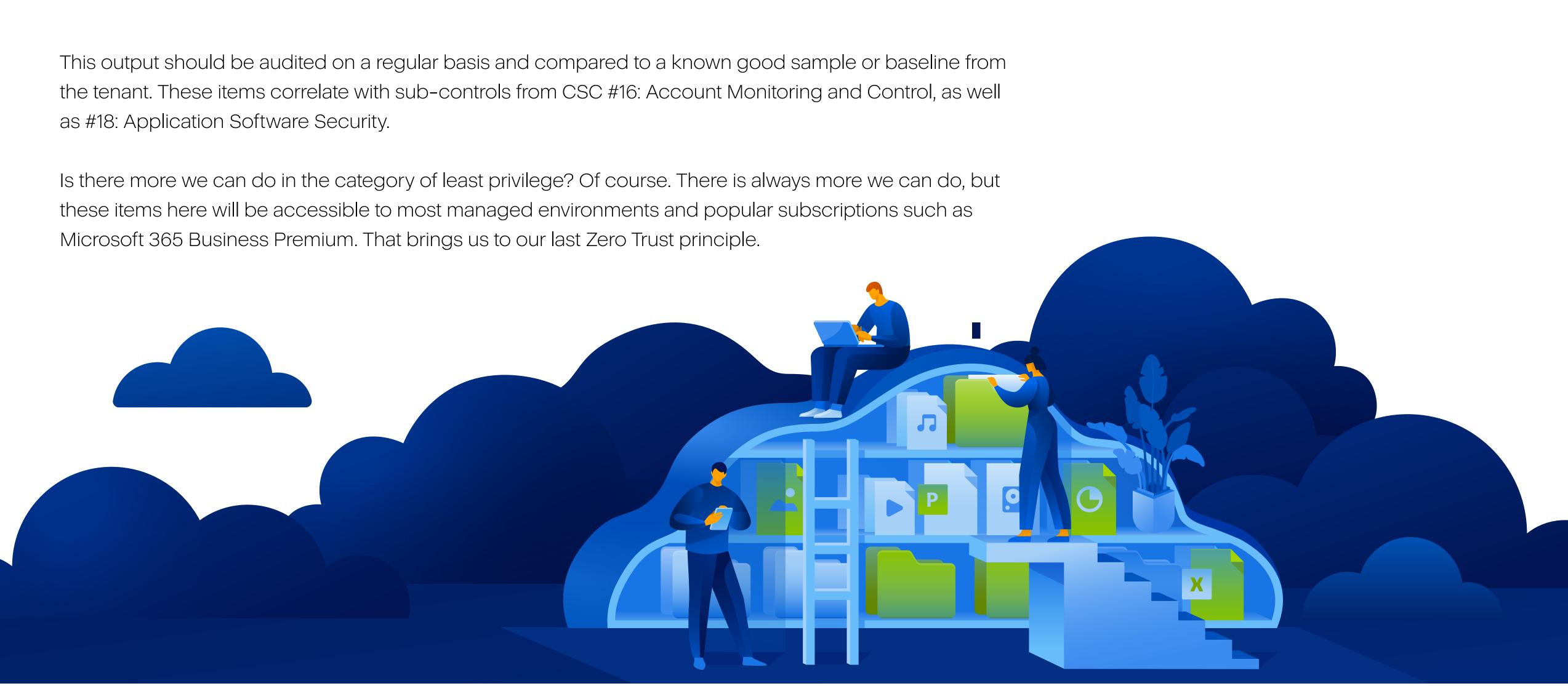
² Note: technically the password attribute in the cloud would still exist, but <u>Microsoft recommends</u> not rotating the password unless you believe the account has been compromised.











Assume breach

We cannot assume all of the previous defenses will leave us bulletproof. If only it were so! Yes, what we have done up to this point will turn the attack chain into a 'bumpier ride' for would-be attackers but it is still possible that someone will eventually get past your defenses. What then? You will need to go into Incident Response (IR) mode. But Incident Response does not start only once you discover a breach! It starts right now: you must prepare today, because preparedness is everything when it comes to IR.

6. Create and practice a formal incident response plan

Too many organizations overlook planning. But this is a very valuable service that MSPs could offer to smaller orgs with limited budgets and resources: Incident Response Planning. IR plans will outline who is responsible for which activities both during and after a breach or other cybersecurity event. It may also outline a few steps that the team will take under various circumstances. What happens when data is lost or stolen? What happens if the organization is hit with ransomware? What happens when you get locked out of your tenant? And so on. It is a good idea to document and even practice some of these scenarios; this will prepare you to be at your best when the real thing happens. You can find many policy templates to get you started online, such as this one from SANS. As well, Microsoft publishes some Incident Response playbooks for several common scenarios like phishing and illicit application consent

grants; these resources are a good addition to any Microsoft 365 Incident Response Plan.

This item correlates with CSC #19: Incident Response and Management.

7. Audit log monitoring and alerts

To assist incident responders in their work, one of the best things you can do in advance is enable auditing. When an incident unfolds, you need accurate data that can be reviewed by cybersecurity professionals: this tells us what happened when, which accounts or apps are likely compromised, and more. There is nothing worse for an incident response team than learning that there is no data. It makes the job much more difficult because visibility issues must be fixed before we can really be helpful in recovery efforts.

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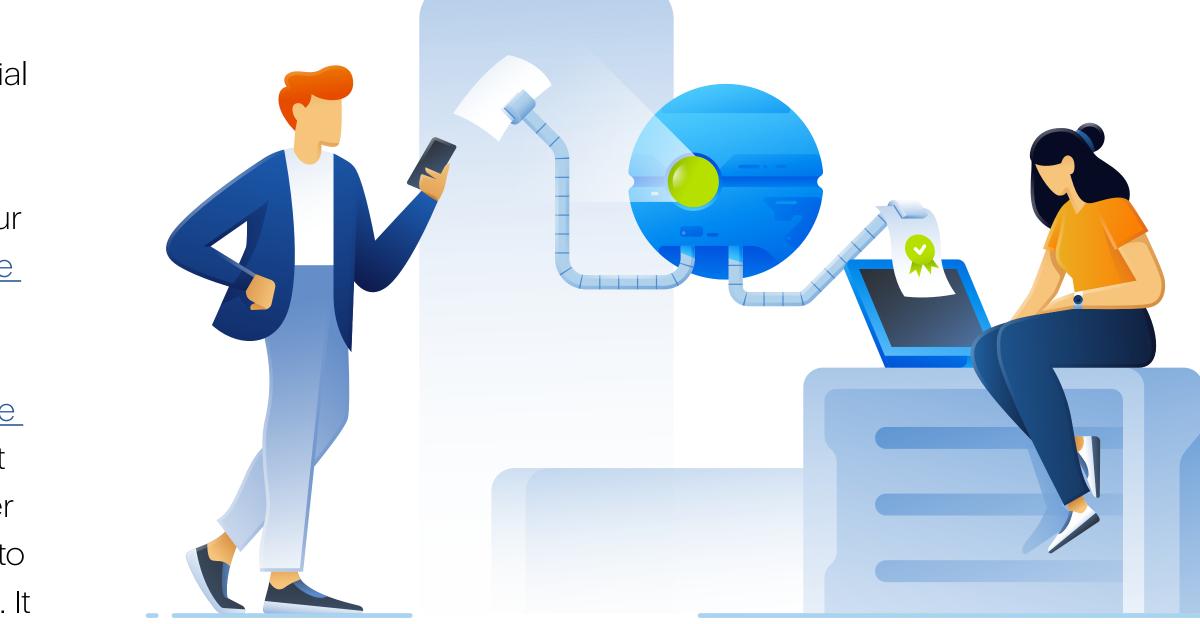
At a minimum, you must enable the unified audit log search so that events are centrally recorded and searchable. Once this is done, you can also turn on the built-in <u>Alert policies</u> that Microsoft provides via the Security & Compliance center; suspicious events within the tenant will then be forwarded to a monitored mailbox.

If you want to take this journey further, consider a Security Information and Event Management (SIEM) tool such as <u>Azure Sentinel</u>, so that you can aggregate other log sources and customize your retention of the log data. This will help not only during incident response, but also in detecting potential security threats by analyzing or 'hunting' across the log data for indicators of compromise (IOCs). Sentinel is great for MSPs, too, because it can integrate with Azure Lighthouse to provide multi-tenant management for your customers. See this article for more details: <u>Build a scalable security practice</u> with Azure Lighthouse and Azure Sentinel.

However, it is worth mentioning again that Microsoft also publishes the <u>Azure</u> <u>AD Incident Response PowerShell module</u>: a free option that allows incident responders to gather data from Azure Active Directory regardless of whether the client has a SIEM in place or not. The amount of historical data available to this tool is dependent on what subscription level you have for Microsoft 365. It

is recommended to have at least Azure AD Premium P1 (available in Microsoft 365 Business Premium and up), which gives you 30 days of audit data to query. Obviously a SIEM would be more ideal, but just know that you always have other tools to fall back on where others do not exist.

These items correlate with CSC #6: Maintenance, Monitoring, and Analysis of Audit Logs.





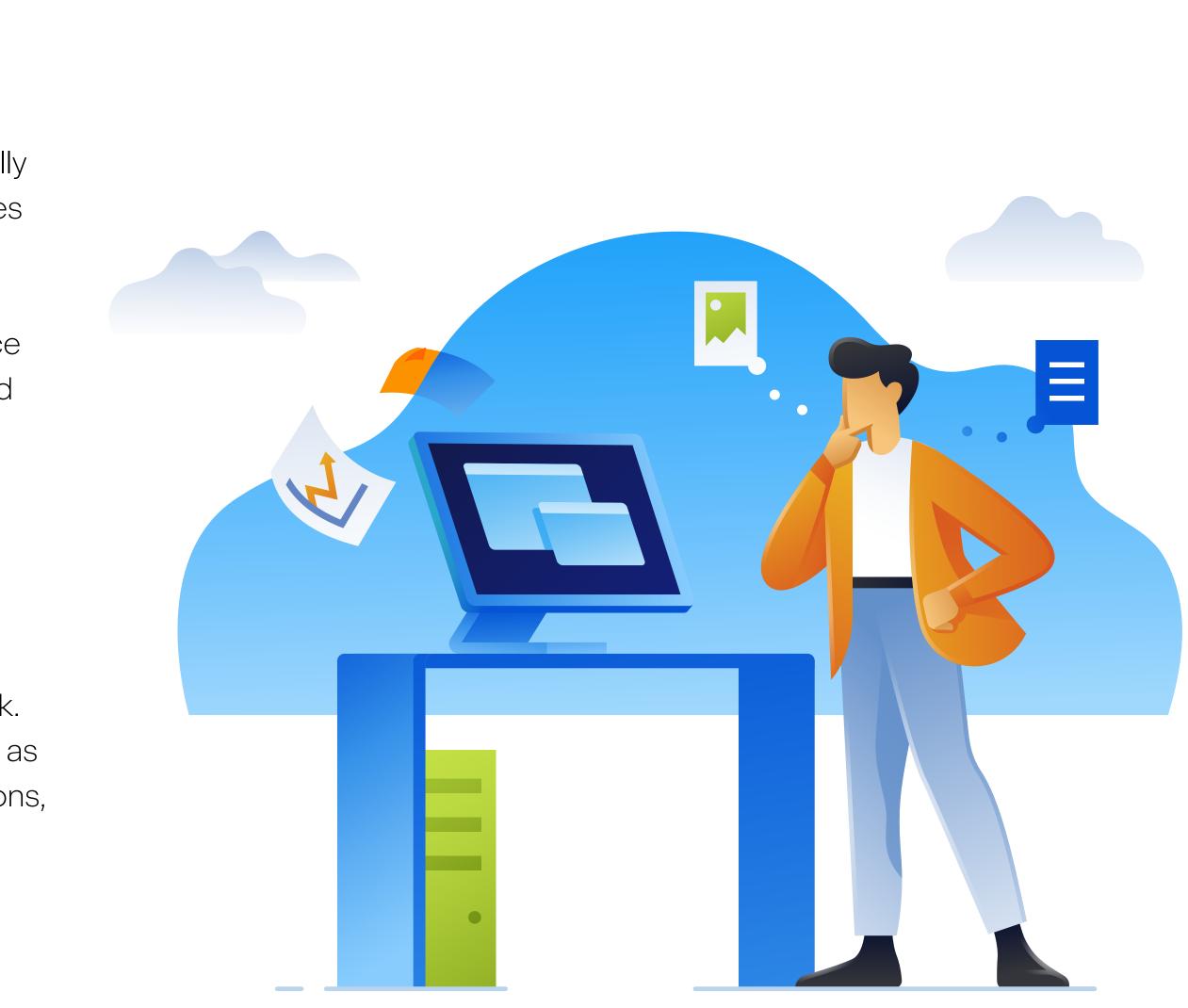


8. Consider adding a buckup solution to Microsoft 365

What about backup? Does Microsoft back up your data in the cloud? Actually <u>yes, they do</u>. However, Microsoft's backup is not your backup. Microsoft does not provide clients with any type of self-service access to the backups they keep. Some have pointed to other native features like <u>Retention policies</u> and <u>Litigation Hold</u>, but these protections are intended to be used for compliance and legal scenarios, not to be used as a backup. And many clients still would not be comfortable keeping all of their eggs in the Microsoft basket, so to speak.

Whether or not you have protection such as retention policies in place, if you get into a bad situation where you have lost data due to ransomware or otherwise, Microsoft Support will only be able to offer you limited "best effort" recovery. If a restore operation does not work, then you are out of luck. Therefore, most organizations will be interested in third-party solutions such as <u>Acronis Cyber Protect</u> that protect the data across all systems and applications, including Windows, Microsoft 365, Active Directory, and SharePoint while also providing built-in anti-ransomware, anti-malware, backup encryption capabilities, MFA, technologies for instant restore, and ability to track the protection status of critical data across the organization.

This item correlates with CSC #10: Data Recovery Capability.



Conclusion

Today's attacks against Microsoft 365 are going beyond the traditional password spray and phishing attempts that we have seen in years past. We While these classic protection layers are still a good and necessary thing are now witnessing more sophisticated actors such as Nobelium teach other for any organization, the writing is on the wall: those who fail to embrace a attackers how to better maneuver in these new cloud-first / mobile-first more thorough Zero Trust approach will be left behind and subjected to an environments. increasing number of threats. You simply cannot guarantee, for example, that 100% of phishing or credential harvesting will be prevented at all times, and It is worth acknowledging that there many other things that we can and should do to prevent or at least minimize the chances of a trust compromise in the first place. It's essential to implement a rigorous vulnerability assessment and patch

yes, sometimes threats may come through otherwise trusted sources. There is no one silver bullet here; instead, it is necessary to implement proven security controls at multiple layers to ensure the best all-around coverage that you can. management process to keep your Windows and Microsoft 365 environments up-to-date and free of backdoors that can be exploited. Anti-malware While the checklist presented herein is not exhaustive, I find that most small and solutions that focus on emerging threats such as zero-days or fileless attacks mid-sized organizations have plenty of work to do within the items that we have are also crucial for protecting against modern cyberthreats. Implementing shared here today. email security can also help reduce the risk and protect your Microsoft 365 email boxes against phishing, impersonation attempts, malware, advanced persistent threats (APTs) and other attacks that try to steal sensitive data or gain unauthorized access or financial profit. Verify explicity Least privilege Assume breach

Managing multiple point solutions and training your team on them could prove especially painful for SMBs and MSPs, however. This is why many service providers look for integrated solutions to build their services on, such as

<u>Acronis Cyber Protect Cloud</u>, as they consolidate multiple functionalities in a single platform, which greatly reduces the management burden and total cost of ownership.

Strong authentication (MFA) Require compliant devices



Move to cloud-only accounts Enable admin consent requires Regularly audi roles and apps



Incident response planning Audit log monitoring and alerting Consider a third-party backup













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About the author



Alex Fields

Having grown up in a family-owned small business, Alex started adopting Microsoft IT solutions at a young age. In his spare time after school, he gained experience with Windows Server, Exchange Server, and the

Today, Alex works independently, helping MSPs and other IT consultants migration to Small Business Server. to adopt modern technologies and build managed services practices in After completing college, he returned to IT with a local managed service the cloud. He currently lives in Minneapolis, Minnesota (USA). He loves provider, where he gained experience on more modern Microsoft cloud to write about technology topics and shares his ideas, experiences, best solutions over the better part of a decade. He has been awarded the practices, and lessons learned with the community.

Microsoft MVP for his technical writing and other contributions to the community.





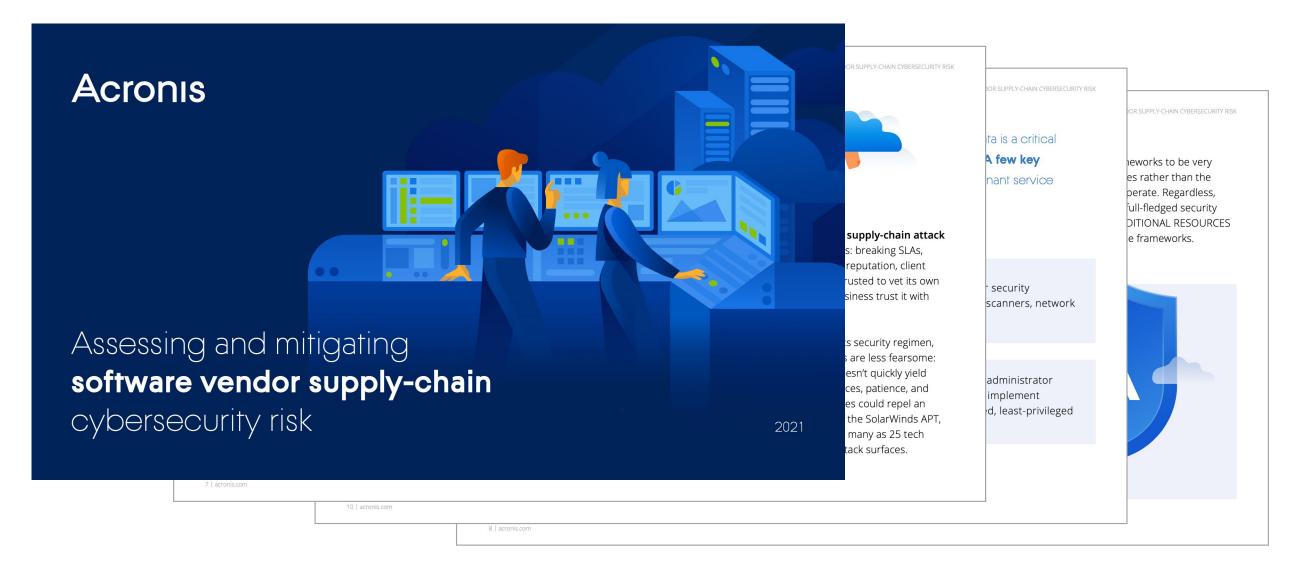
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About Acronis

Acronis unifies data protection and cybersecurity to deliver integrated, automated <u>cyber protection</u> that solves the safety, accessibility, privacy, authenticity, and security (SAPAS) challenges of the modern digital world. With <u>flexible deployment models</u> that fit the demands of service providers and IT professionals, Acronis provides superior cyber protection for data, applications, and systems with innovative <u>next-generation antivirus</u>, <u>backup</u>, <u>disaster</u> recovery, and endpoint protection management solutions. With award-winning AI-based antimalware and blockchain-based data authentication technologies, Acronis protects any environment – from <u>cloud to hybrid to on-premises</u> – at a low and predictable cost.

Founded in Singapore in 2003 and incorporated in Switzerland in 2008, Acronis now has more than 1,500 employees in 33 locations in 18 countries. Its solutions are trusted by more than 5.5 million home users and 500,000 companies, including 100% of the Fortune 1000, and top-tier professional sports teams. Acronis products are available through 50,000 partners and service providers in over 150 countries in more than 40 languages.







Acronis

Learn more at **www.acronis.com**

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